

CONCEPT XI

While the Trustees hold final responsibility for A.A.'s world service administration, they should always have the assistance of the best possible standing committees, corporate service directors, executives, staffs, and consultants. Therefore the composition of these underlying committees and service boards, the personal qualifications of their members, the manner of their induction into service, the systems of their rotation, the way in which they are related to each other, the special rights and duties of our executives, staffs, and consultants, together with a proper basis for the financial compensation of these special workers, will always be matters for serious care and concern.

The concept is the breakdown of the composition, functions and relationships of the standing committees of the General Service Board and its subsidiaries; the General Service Office and the Grape Vine. It starts with the executives stating there is one person in charge. Then continues on to discuss how their workers are paid handsomely, as they want the best from them. It explains the rotation at the General Service Office. If you're not aware of the rotation process there are several desks and each person serves 2 years on each desk. I don't know the specific breakdowns, but they consist of our committees, for example CPC (Cooperation with the Professional Community), Literature, Corrections, etc.

What stood out for me is that this concept states if a person is doing their job well they are to be left to do it.

It also brings up the idea of full participation. This means key employees and volunteers have a vote at the General Service Conference.

I was able to sit in on a Concepts Workshop this month and one of the speakers was a past Director. He explained how the Trustees, Directors and each level of A.A. all the way up the triangle are run in the same manner. When they are dealing with tasks that they need input from experienced people they will reach out and form committees to research the situation and assist with coming to solution. This may be past SENY Chairs, or actually going outside of A.A. to hire people with the experience we need.

ALT-DCMC REPORT FOR NOVEMBER 2020

As I mentioned in the Concept, I attended the Concept XI workshop. Susan and Terry Flynn, both are past Delegates, were the speakers. It was very informative and I used the information I received to pass on to you.

This past Saturday was the last Assembly for the Panel 69 rotation and it was the Area inventory.

Many A.A.s, including myself, voiced their opinions and suggestions for all of us and Panel 71 to review, and take action with those items that need it.

Some of the items that were brought up were:

- The Assembly where the proposal for having the Area support a motion to change the Preamble and how that Assembly was mismanaged.
- They expressed their enjoyment of having the Area Committee Meetings to stay virtual, as many people don't get home until very late on a Monday night and have to show up for work the next day.
- The dislike for the lack of time management at that same meeting and also at the Assemblies.
- Many GSRs voiced their concern for not feeling "a part of" and not being able to follow what goes on at the Assemblies.

My hope for tonight's Inventory in Suffolk General Service is that you be honest and forthcoming with your thoughts and ideas so that Suffolk's Panel 71 can review and take action on any items that may arise.

The afternoon was business as usual and Our Delegate, Jane Ehrig, brought a proposal to the floor to see if our Area would support having the General Service Conference meet virtually on one year of the rotation and meet in person the next year. This would be a tremendous cost savings for General Service. The proposal states that it would be a trial period of 10 years. (Obviously, this is post-COVID-19.) The motion was passed. The entire motion and background material are on "From the Delegate" on the SENY Website.